

Candidate Brief

Head of d'Overbroeck's International



D'OVERBROECK'S
OXFORD



Wild Search

Head of d'Overbroeck's International School

d'Overbroeck's is a co-educational independent day and boarding school in Oxford for students aged 11-18. The School will, this September, comprise of approximately 600 students with d'Overbroeck's International School educating c80 students, all of whom come from overseas and board. In 2017, The International School moved into a new building which offers both space and improved facilities, including laboratories and an art room. The school is committed to making further improvements in the resources it provides.

The International School educates students aged 14-17, who can opt, depending on their age, for a one or two-year IGCSE programme. Following IGCSEs, 80% students join the d'Overbroeck's Sixth Form where they sit A-Levels following a two-year course.

d'Overbroeck's is now looking to appoint a new Head of its large and expanding International School. This is a key senior management position, involving strategic and academic leadership in the school and offering an opportunity to lead d'Overbroeck's International, with a target of doubling total enrolment over the next 2 to 3 years, while maintaining its standards of excellence.

www.doverbroecks.com/international/

The Role

Reporting to the Principal of d'Overbroeck's, the appointed candidate's responsibilities will include:

- Leading an experienced team and ensuring high standards of operations, teaching and pastoral care are retained;
- Working closely with the Board of Directors, Senior Leadership Team and Marketing and Admissions Team to develop and drive strategic initiatives to meet current student recruitment targets and plan for future growth;
- Adding a new Year 9 programme to the International School;
- Maintaining the values, aims and ethos of d'Overbroeck's and ensuring a genuinely diverse culture, with recruitment of students and agents from a wide range of overseas markets;
- Sustaining and developing d'Overbroeck's International School's reputation for delivering an outstanding educational experience to international students who are new to the UK.

The Candidate

The ideal candidate will:

- Be an exceptional educationalist with a track record of leadership and management experience;
- Possess a global outlook and cultural sensitivity for international learners;
- Have an entrepreneurial drive and respond to growth targets;
- Demonstrate gravitas and be a team player and results driven leader;
- Bring experience in staff training, recruitment and development;
- Ideally demonstrate experience in a comparable position at an international school.

Terms and Conditions

This is a full time and permanent role based in Oxford at d'Overbroeck's International School on the Banbury Road.

The role will attract both a competitive salary and bonus based on key targets.

The appointment will be made subject to an enhanced DBS disclosure.

How to apply

d'Overbroecks has retained Wild Search to advise them on this appointment.

If you are interested in applying, please contact Diana Stewart-Brown or Edward Wild to discuss the role further and to register your interest on 0207 233 2230.

To apply, you will need to email the following Word documents to: international@wildsearch.org.

1. Your current CV (including names and contact details of three referees, who will not be contacted without your prior consent), stating your current salary, any other benefits, and current notice period;
2. A short covering note of no more than two pages explaining your motivation and how you meet the requirement of the role.